



Montana Department of  
**LABOR & INDUSTRY**

**MONTANA HUMAN RIGHTS COMMISSION HEARING**  
**City County Building, 316 N. Park Avenue, Helena, Room 330**

**July 19, 2019**

9:00 a.m.      Call to Order  
                    Approval of Minutes  
                    Public Comment  
                    Administrative Reports

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**1.      CONSIDERATION OF THE CHARGING PARTY’S APPEAL OF HEARINGS  
OFFICER DECISION**

Jessica Crabb v. Covered Wagon Mobile Home Park  
CASE #0180152  
**ORAL ARGUMENT**

Jessica Crabb, *Pro Se*  
Jordan P. Helvie, Respondent’s Attorney

**2.      CONSIDERATION OF THE CHARGING PARTY’S APPEAL OF HEARINGS  
OFFICER DECISION**

Andrew Crawford v. Fraternal Order of the Eagles #326  
CASE #0180278  
**ORAL ARGUMENT**

Andrew Crawford, *Pro Se*  
Geoffrey Angel, Respondent’s Attorney

**BREAK FOR LUNCH**

**3.      CONSIDERATION OF THE CHARGING PARTY’S APPEAL OF HEARINGS  
OFFICER DECISION**

William Outland v. Montana Department of Corrections, Montana State Prison  
CASE #0170316  
**ORAL ARGUMENT**

Elizabeth L. Griffing and Jill Gerdrum, Charging Party’s Attorneys  
Ira Eakin, Respondent’s Attorney

4. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Erika Belsby v. Mountain States JATC  
CASE #0190037  
**NO ORAL ARGUMENT**

Erika Belsby, *Pro Se*  
Ellen M. Kelman, Respondent's Attorney

5. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Erika Belsby v. PAR Electrical  
CASE #0190038  
**NO ORAL ARGUMENT**

Erika Belsby, *Pro Se*  
Lisa Perrien, Respondent's Attorney

6. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Dexter Sam v. Home Depot  
CASE #0190012  
**NO ORAL ARGUMENT**

Dexter Sam, *Pro Se*  
Dorothy Perkins, Respondent's Representative

7. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Michelle Sivak v. Bozeman Health Deaconess Hospital  
CASE #0190036  
**NO ORAL ARGUMENT**

Michelle Sivak, *Pro Se*  
Michael W. Green, Respondent's Attorney



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